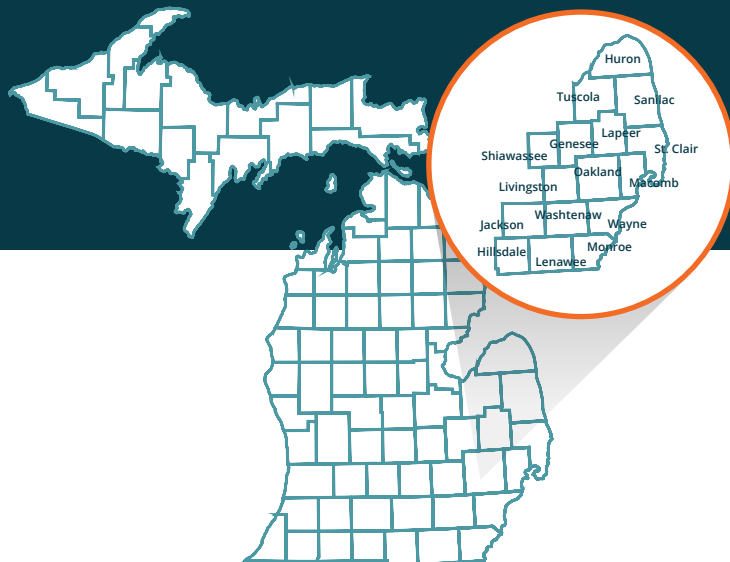


# HILLSDALE COUNTY COMMUTING PATTERN REPORT



## Introduction

The Workforce Intelligence Network for Southeast Michigan (WIN) partnership is a collaboration of six Michigan Works! Agencies (MWAs) and ten community colleges across a 16-county region in Michigan. The counties in the WIN partnership include: Genesee, Hillsdale, Huron, Jackson, Lapeer, Lenawee, Livingston, Macomb, Monroe, Oakland, Saint Clair, Sanilac, Shiawassee, Tuscola, Washtenaw, and Wayne, along with the City of Detroit.

The WIN partnership region's labor shed highlights why, when it comes to talent, we must think regionally: The workforce is mobile. Although 91.0% of the region's workforce live and work<sup>1</sup> in the 16-county area, not all residents work in their home county. It is not uncommon for workers to commute one or two counties over for work. This means that the residents in every county should be ready for the job demands of employers hiring throughout southeast Michigan.

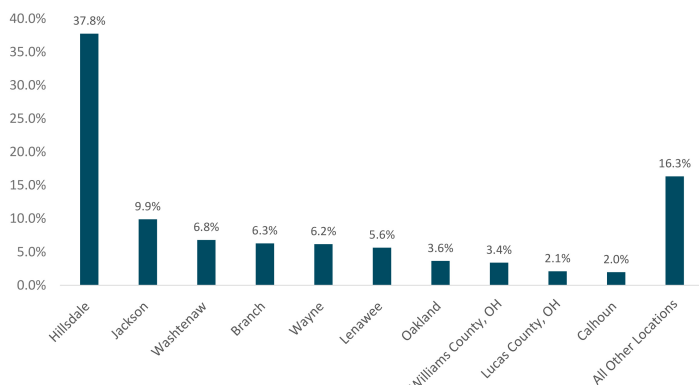
This document provides detailed information on where employees in the area commute to and from each day for work, how far they travel, along with other information about workers and businesses in the area. For more detail on the labor market please see WIN's Quarterly Labor Market Report publications.

## Where Residents Work

In 2015, Hillsdale County's workforce consisted of 17,880 residents. 6,752 (37.8%) of the residents lived and worked within Hillsdale County, while the remaining 11,128 residents (62.2%) traveled outside of the county for work. Since 2014, the number of residents that traveled outside of the county for work has increased by 166 (1.5%) individuals, from 10,962 to 11,128. The number of residents who live and work in Hillsdale County decreased accordingly, falling by 236 individuals (3.4%).

Hillsdale County residents were slightly less mobile in 2015 than in 2014. In 2015, 40.8% of the county's workforce (7,290 individuals) traveled more than 25 miles to their place of employment, compared to 41.2% in 2014. Jackson County was the most popular destination outside of Hillsdale County for residents to find employment. 1,769 residents (9.9% of the county's workforce) traveled to Jackson County for employment in 2015, followed by 1,246 residents (6.8% of the county's workforce) that traveled to Washtenaw County.

Where Hillsdale County Residents Work



Source: U.S. Census OnTheMap, 2015  
Analysis: Workforce Intelligence Network



**789**

BUSINESS ESTABLISHMENTS  
IN 2015



**1,354**

JOBS POSTED ONLINE  
IN 2015



**6,752**

WORKERS THAT LIVED AND  
WORKED IN  
HILLSDALE COUNTY



**7,290**

RESIDENTS TRAVELING MORE  
THAN 25 MILES TO WORK

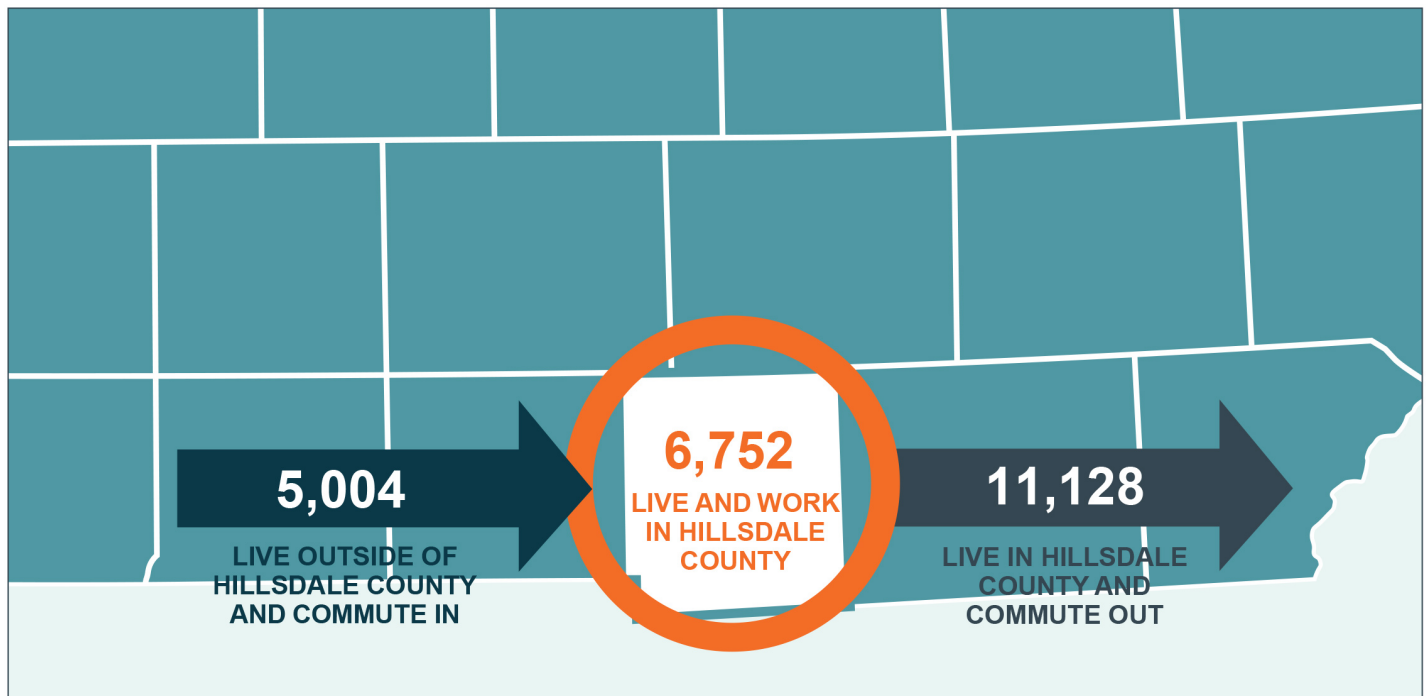
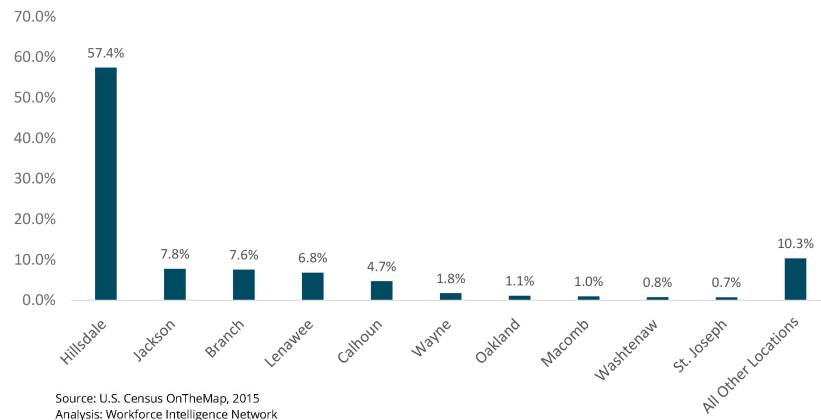
# HILLSDALE COUNTY COMMUTING PATTERN REPORT 2018

## Where Workers Live

In 2015, 11,756 workers were employed in Hillsdale County. 5,004 (42.6%) of those workers were employed in Hillsdale, but lived outside of its borders. Among those that traveled to Hillsdale County for work, 1,235 (24.7%) of the workers were 29 or younger. While Hillsdale County employers attracted many young workers in 2015, 2,674 (53.4%) of internal jobs were filled by workers between the ages of 30 and 54. This indicates a desire for experienced workers in Hillsdale County.

Most workers that travel into Hillsdale reside in either Jackson or Branch counties. 913 (7.8%) of Hillsdale County workers commute in from Jackson County, while 890 (7.6%) travel in from Branch County. Lenawee and Calhoun Counties are also well represented. 2,604 (22.2%) of the 11,756 workers in Hillsdale County traveled more than 25 miles to their place of employment in 2014.

Where Hillsdale County Workers Live



<sup>1</sup> This fact and labor shed statistics throughout this brief are analyzed from the U.S. Census OnTheMap, Center for Economic Studies (2015).